



FUEL
FORNATION & FRIENDS UNION FOR ENERGISING LIVES

Reg. No-E 4913

FRIENDS UNION FOR ENERGISING LIVES

Annual Self-Disclosures Report

Form 1A

Self-Reported Annual Disclosures
of Friends Union for Energising Lives (FUEL)
with NSE SSE Registration No: NSESENPO0067
for the period from April 01, 2025 to March 31, 2026
(Annual spending > Rs. 1 Cr)

Form 1A.1

1. Disclosures on General Aspects:

a) Name of the organization (legal and popular name)

Friends Union for Energising Lives (FUEL)

b) Location of headquarters and location(s) of operations

HQ: Sector A4, Survey No. 16/1/1, Forest Trails Township, Near Sales Office, Paranjape Schemes Matalwadi Road, Near Manas Lake, Bhugaon, Pune- 412115

Operating Locations: PAN India

c) Vision, Purpose & Mission

Vision: We have a vision to empower the youth and enable them to become the torchbearers of tomorrow.

Mission: To enable youth, especially students and first-generation learners from underserved communities across India, to access career awareness, skill development, and employment opportunities through a structured support ecosystem and community-driven initiatives—creating a reliable, one-stop platform that guides them toward informed career decisions and a sustainable future.

Purpose:

Friends Union for Energizing Lives (FUEL) exists to address the critical gap in career awareness, skill development, and access to opportunities among youth in India.

A large section of students, particularly from underserved backgrounds, lack access to the right guidance, industry exposure, and career pathways. This leads to underemployment and missed potential.

FUEL aims to bridge this gap by building a one-stop support ecosystem that provides:

- Career guidance
- Skill development programs
- Access to employment opportunities
- Mentorship and community support

The organization seeks to create a sustainable and inclusive platform that empowers youth to make informed career decisions and become economically independent.

d) Organizational goals, activities, products and services

Organisational Goal (Intended Impact)

FUEL aims to empower underserved youth across India by equipping them with the necessary education, skills, and employment opportunities to become economically independent and future-ready.

Over the next 3-5 years, the organisation seeks to:

- Impact 10,000+ disadvantaged students
- Increase employability among underserved youth
- Promote gender inclusion, with a focused approach toward empowering women
- Create sustainable career pathways aligned with evolving industry demands

Key Activities & Interventions

FUEL undertakes a range of structured interventions to achieve its objectives, including:

- **Career Guidance Programs**
Providing students with awareness of career options, industry trends, and pathways
- **Scholarship Programs**
Facilitating access to higher education for deserving students through financial assistance
- **Skill Development Initiatives**
Training in Digital skills, Life skills, Employability skills, Entrepreneurship
- **Industry Integration & Placement Support**
Collaborating with industry partners to provide:
 - Practical exposure
 - Internship opportunities
 - Job placements

Products & Services Offered

FUEL delivers its impact through the following structured offerings:

- **Undergraduate Education Support**
Scholarships for programs such as **Bachelor of Business Administration - Computer Applications (BBA-CA)**
- **Certification-Based Skill Programs**
Industry-relevant courses aligned with market needs
- **Placement-Linked Programs**
Programs designed with backward integration, ensuring alignment between curriculum and employment opportunities
- **CSR-Driven Projects**
Implementation of large-scale projects funded through corporate partnerships

Program Design Approach

FUEL's programs are designed with a backward integration model, ensuring:

- Alignment between curriculum and job market requirements

- Focus on future skill jobs relevant to specific regions
- Direct linkage between training and employment outcomes

Alignment with Global Frameworks

FUEL’s initiatives contribute to the following UN Sustainable Development Goals (SDGs):

- **SDG 4** - Quality Education
- **SDG 5** - Gender Equality
- **SDG 8** - Decent Work and Economic Growth

e) Scale of operations (Including Employee and Volunteer strength)

FUEL operates across multiple states in India, engaging with schools, colleges, and communities to deliver career guidance, skill development, and scholarship support programs.

The organisation has impacted over 1.2 million students nationwide and has established collaborations with 2,000+ schools and educational institutions, enabling wide-scale outreach and implementation of its initiatives.

Sr. No.	Item	Details
1.	<p>Scale of Operations</p> <p>The scale of the operations shall be explained by:</p> <p>a) net turn-over/annual budget/annual spending in last 3 years</p> <p>b) Number of beneficiaries</p> <p>c) Number of locations of operations</p> <p>d) Whether at national/ state level/ district level</p>	<p>a) Income: 23.16 Cr (For FY 2025-26) 22.19 Cr (For FY 2024-25) 25.28 Cr (For FY 2023-24)</p> <p>b) The total number of Beneficiaries are: 39,315</p> <p>c) PAN India</p> <p>d) National Level</p>
2.	<p>Number of Employees</p> <p>Total number of employees shall be disclosed separately as</p> <p>1. Permanent employees,</p> <p>2. Temporary employees and</p> <p>3. Employees on contract</p>	<p>1. Full-time/permanent Employees- 45</p> <p>2. Temporary/Contractual Employees- 10</p> <p>Total number of Employees: 55</p>

3.	Number of Volunteers The nature and scale of activities performed by volunteers shall be disclosed	<p>During the reporting period, a total of 62 volunteers were engaged in various organizational activities. These volunteers contributed to a diverse range of functions, including:</p> <ul style="list-style-type: none"> • Management Information System (MIS) support • Mobilization of beneficiaries and stakeholders • Coordination across field and administrative operations • Project-related assistance, including implementation and monitoring tasks
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Details of top donors or investors of organisation - List of Top 5 donors or investors (budget wise)

Sr. No.	Name of Donors	Donation	Percentages %
1.	Larsen & Toubro Infotech Limited	Rs. 3,99,56,496/-	17.25%
2.	Yusuf K. Hamied	Rs. 3,80,00,000/-	16.41%
3.	Capgemini Technology Services India Limited	Rs. 1,93,62,000/-	8.36%
4.	Castrol India Limited	Rs. 1,90,00,000/-	8.20%
5.	Yes Foundation	Rs. 1,35,00,000/-	5.83%

Details of top 5 programs in disclosure period - List of Top 5 interventions/programs (budget wise)

Sr. No.	Name of programs/Project	Details of Programs
1.	Capgemini FUEL Digital Academy – Phase II	Capgemini FUEL Digital Academy – Phase II is a three-year employability enhancement project implemented by Friends Union for Energising Lives (FUEL) in partnership with Capgemini Technology Services India Ltd. to provide future skills training to 3,000 underserved youth across India, with a target of training 1,000 students per year in emerging technologies such as Data Analytics, Generative AI, and Cloud Computing. The project aims to improve career readiness and employment opportunities for youth through industry-aligned digital skill development, structured training

		programs, mentorship, and continuous monitoring and evaluation support under the CSR initiative of Capgemini India
2.	Castrol Eklavya Project	The Castrol Eklavya Project is a CSR initiative implemented by Friends Union for Energising Lives (FUEL) in partnership with Castrol India Limited to provide youth in India with access to career guidance, employability support, and skill development opportunities. The project focuses on implementing structured interventions for underserved youth through training, mentoring, and career awareness programs aimed at enhancing employability and livelihood opportunities. The project is being executed during the period from March 2025 to March 2026 with financial support of INR 2.80 Crore under Castrol's CSR initiative.
3.	Dr. Yusuf Hamied School of Science	The project involves the establishment of the "Dr. Yusuf Hamied School of Science" at the Friends Union for Energising Lives (FUEL) campus in Pune, a dedicated 20,000 sq. ft. academic institute focused on skill development, science education, research, and modern teaching facilities. The initiative is being supported through a donation of INR 3.8 crore by Dr. Yusuf K. Hamied, with the funds exclusively allocated toward constructing the academic building. As part of the agreement, the institution will carry the name "Dr. Yusuf Hamied School of Science," with recognition plaques and donor acknowledgment integrated into the campus infrastructure.
4.	Jyoti – STEM Education Program	The project is a CSR initiative by Larsen & Toubro Limited in partnership with Friends Union for Energising Lives (FUEL) to implement the "Jyoti - STEM Education Program" across 90 schools in Mumbai and Talegaon for the academic year 2025-26. The program focuses on developing innovation, entrepreneurship, design thinking, and future technology skills among students from Grades 6-9 through experiential learning, teacher training, mentorship, robotics kits, and innovation showcase activities, with a CSR grant support of approximately INR 5 crore.
5.	Yes Foundation Future Skill	The project is a CSR initiative by YES FOUNDATION in partnership with Friends Union for Energising Lives (FUEL) aimed at empowering 1,000 unemployed youth from economically weaker sections in Pune through skill development in banking, financial services, insurance, and future skills. With a grant support of INR 1.35 crore for the

		period April 2025 to March 2026, the project focuses on industry-ready training, employability enhancement, and placement support, targeting at least 70% job placements and 30% women beneficiaries through structured training, certification, and career support programs.
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2. Disclosures on Governance aspects

a) Ownership and legal form

Friends Union for Energising Lives (“Foundation” or “Issuer”) is a Public Charitable Trust registered in Pune, Maharashtra on as a charitable trust registered under the Bombay Public Trusts Act, 1950, vide registration no E/4913/Pune dated July 12, 2007 by the Sub-Registrar office, Pune (“SR”). Our Trust has been registered as Not for Profit Organization on NSE SSE under the registration number NSESENPO0032 with effect from June 24, 2024, subject to compliance with all the Rules, Bye-laws and Regulations of the NSE SSE and applicable laws, as amended from time to time.

b) Governance Structure (outlines board and management committee structures, mandates, membership, charters, policies and internal controls)

Friends Union for Energising Lives (FUEL) operates with a structured governance framework designed to effectively manage its educational and youth empowerment initiatives across India.

Key Leadership and Governance Roles:

- Founder & Managing Trustee: Ketan Deshpande
- Chief Mentor: Santosh Huralikoppi
- Chief Operating Officer: Mayuri Deshpande

These individuals are instrumental in strategic decision-making, program development, and organizational oversight.

c) The details of the Governing Body

(i) Governing Board / Board Members/ Trustees and their details

FUEL is governed by a Board of Trustees as established under its Trust Deed. This Board oversees the operations, policies, and strategic direction of the Trust. Key leadership includes:

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Sr. No.	Name	PAN	Age in Years	Gender	Occupation	Relation to other Members	Date of Appointment on the Board	Tenure	Position on the Board	Details of any remuneration
1.	Mr. Ketan Laxmikant Deshpande	AKIPD7693L	38 years	M	Service	Married to Mrs. Mayuri Deshpande	May 15, 2007	Since registration of Trust	Founder, Chairman & Managing Trustee	Rs. 37,97,994/-
2.	Mrs. Sulabha Deshpande	ABEPD8753G	71 years	F	Retired Judge	Mother of Mr. Ketan Deshpande	May 15, 2007		Trustee	Nil
3.	Mrs. Mayuri Deshpande	BUYPR9300P	32 years	F	Service	Married to Mr. Ketan Deshpande	May 15, 2007		Chief Operating Officer & Trustee	Rs. 18,67,500/-

(ii) Number of members in Governing Body: 3

(iii) Names of Committees and number of members: NA

(iv) Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance

- (a) Accounts and Finance Policy
- (b) Code of Conduct Policy
- (c) Data Protection Policy
- (d) Equal Employment Opportunities Policy
- (e) Privacy Policy
- (f) Risk Management Policy
- (g) Whistle Blower Policy
- (h) Anti-Bribery Policy
- (i) Anti-Fraud & Corruption Policy
- (j) Child Protection Policy
- (k) Child-Safeguarding-Policy
- (l) Document Retention Policy
- (m) HR Policy
- (n) Media Communication Policy
- (o) Non-Discrimination Policy
- (p) POSCO Policy
- (q) POSH Policy
- (r) Procurement Policy

(s) Policy for Determination of Materiality

(v) Name and designation of the senior most decision maker

The senior-most decision maker of the Trust is: Mr. Ketan Laxmikant Deshpande

PAN: AKIPD7693L

Designation: Chairman & Managing Trustee

He is also the Compliance Officer of the Trust and is responsible for day-to-day affairs and strategic decision-making.

d) Executives with Key Responsibilities

List of key executive positions and their role in the organization:

Sr. No.	Name	Designation	Functions in-charge of
1.	Mr. Ketan Laxmikant Deshpande	Founder, Chairman & Managing Trustee	Strategic leadership, organizational vision, external relations, partnerships, and governance oversight.
2.	Mrs. Sulabha Deshpande	Trustee	Guidance on institutional values and support for strategic initiatives.
3.	Mrs. Mayuri Deshpande	Chief Operating Officer & Trustee	Day-to-day operations, program execution, human resources, donor engagement, and implementation of strategic plans.

e) Number of Meetings by Governing Body and other Committees along with attendance and the process of performance review

Board members periodically review the operations and take stock of various initiatives. In FY 2025-26, the Board Members met 4 (four) times. All the Governing Board Members attended all the Governing Body Meetings held during the Financial Year 2025–26.

The performance of the Governing Body is reviewed periodically to ensure effective functioning, transparency, and accountability. The review process includes assessment of participation in meetings, strategic guidance provided, oversight of Trust activities, compliance with statutory requirements, contribution towards achievement of the Trust's objectives, and periodic review of Key Performance Indicators (KPIs) to evaluate the effectiveness and impact of governance and organizational performance.

f) Organization level potential risks and Mitigation plan

Risk Factors	Potential Risks	Mitigation Plan
Dependence on Donations and Grants	As a Trust registered under the Indian Trust Act, 1882, our operations are largely funded by donations and grants. These funds	To address this potential risk, we have intentionally developed a diversified donor base. Additionally, the Trust maintains

Risk Factors	Potential Risks	Mitigation Plan
	<p>are mainly sourced from corporate CSR initiatives, individual donors, and government agencies. Given the voluntary nature of donations, any negative changes in the financial condition of our donors or alterations in CSR policies, whether regulatory or otherwise, could significantly affect our revenue and operations.</p>	<p>sufficient reserves, including Earmarked Funds and General Reserves, to provide financial stability in times of need while also exploring alternative fundraising channels. The Trust's donor base is dynamic, encompassing a wide range of industries and sectors, and it evolves annually. As a result, the associated risk is distributed across multiple donors. To date, there have been no instances where the Trust has failed to receive contributions in any given year.</p>
<p>Shifting Donor Preferences</p>	<p>Donations and grants are highly competitive and influenced by the preferences of donors, who may choose to direct their contributions to other non-profits with similar objectives. Although our reliance on foreign contributions is limited, changes in domestic funding priorities could also affect the flow of grants to the Trust.</p>	<p>We aim to set our organization apart by highlighting our unique value proposition and fostering transparent communication to strengthen donor relationships and secure long-term grant commitments. The Trust actively engages with potential donors through initiatives like the CSR Conclave and Foundation Day, which are held annually to enhance visibility among diverse donors and ensure that our expenditure budgets are met.</p>
<p>Friends Union for Energising Lives (FUEL) focuses on various activities and sustainable livelihood development projects especially in aspirational</p>	<p>Social & Cultural Risk:</p> <p>a) Cultural Insensitivity: A lack of understanding or respect for the traditions, customs, and beliefs in the aspirational district areas may result in resistance to or rejection of our development initiatives.</p> <p>b) Loss of Identity: Efforts towards modernization and</p>	<p>To date, our initiatives have made a significant impact in over 17 states across India. We work closely with local communities, staff, and community volunteers, involving them in project execution to overcome cultural and language barriers. This approach empowers the community to take an active role in decision-making, fostering a</p>

Risk Factors	Potential Risks	Mitigation Plan
<p>district areas and other activities.</p>	<p>development can sometimes contribute to the erosion of traditional cultural practices and languages, leading to a loss of identity.</p>	<p>sense of ownership. Through these efforts, we aim to build stronger relationships and ensure the success of our projects in rural and aspirational district areas.</p>
	<p>Operational Risks Implementing sustainable livelihood projects in remote aspirational district areas presents inherent challenges, including:</p> <ul style="list-style-type: none"> a) Language barriers and challenging terrain. b) Limited access to technical expertise in areas like agriculture, animal husbandry, and other livelihood interventions. c) Adverse working conditions caused by seasonal floods and other environmental factors. <p>While these risks are an intrinsic part of our operations, we take proactive steps to mitigate them.</p>	
	<p>Financial Risks While budget overruns may occasionally occur due to changing field conditions, we remain committed to meeting project deadlines and staying within the agreed timeframes and budgets. To date, there have been no instances of budget overruns.</p>	<p>To mitigate the risk of budget overruns, we will continuously assess and adjust our project plans based on evolving circumstances, ensuring optimal resource allocation. Our approach will emphasize proactive monitoring, early identification of potential issues, and agile decision-making to keep projects on track. By adopting this flexible and responsive strategy, we aim to minimize the impact of budget overruns and stay committed to delivering our mission within the agreed timeframes and budgets.</p>

Risk Factors	Potential Risks	Mitigation Plan
<p>Financial Mismanagement, Fraud & Reputational Risk.</p>	<p>Trusts like ours are inherently exposed to risks related to operational lapses, such as fraudulent activities, misconduct by internal or external parties, unauthorized financial transactions, reporting errors, or noncompliance with regulatory requirements.</p> <p>Although we have implemented various safeguards, these risks cannot be entirely eliminated. Any incidents, such as fraud or misuse of confidential information, could lead to legal challenges, damage our reputation, and undermine the trust we have built over the years.</p> <p>Instances of misconduct, whether by employees or third parties, including fraud, improper use of confidential information, or unauthorized transactions, may result in reputational damage, legal consequences, or financial loss. While preventive measures are in place, their effectiveness cannot be guaranteed in every situation.</p>	<p>To proactively mitigate potential risks, we have implemented zero-tolerance and whistleblower policies, ensuring that any cases of fraud or misconduct are promptly addressed to prevent any negative impact on the Trust's operations.</p> <p>Regular financial audits, independent reviews, and risk assessments enable us to identify vulnerabilities and reinforce our internal controls. Our commitment to transparency, diligence, and core values serves as a strong safeguard against the occurrence of fraud and misconduct, helping us maintain the integrity of our operations and uphold the credibility we have established with our stakeholders.</p> <p>Additionally, our volunteers are closely monitored through a robust performance management system.</p>
<p>Challenges in retentions of volunteers, experienced team members</p>	<p>Operating in remote aspirational district areas demands a specialized set of skills, training, and adaptability to effectively address the unique challenges of these areas.</p> <p>Significant time and resources are dedicated to equipping our employees with the expertise required to work successfully in such environments. Additionally,</p>	<p>Despite these risks, the Trust has consistently demonstrated resilience over nearly 18 years.</p> <p>Changes in board members have not negatively impacted on our operations, as we have established strong processes to ensure smooth transitions and maintain continuity in our activities.</p>

Risk Factors	Potential Risks	Mitigation Plan
	<p>we engage experienced professionals on a voluntary basis or for nominal remuneration to provide support through training, planning, and strategic guidance for our initiatives.</p> <p>However, the departure of trained personnel for other opportunities could disrupt our operations, requiring additional resources for onboarding and training replacements. Similarly, changes in the governing board could present challenges to continuity and decision-making.</p>	
Data Privacy	<p>In the course of its activities, the Trust will have access to various data related to beneficiaries and other stakeholders involved in its projects. Like any organization, the Trust is vulnerable to risks related to data protection. Any breach or misuse of this data could lead to legal consequences and impact on the Trust's operations. However, there have been no such incidents in the past.</p>	<p>To address data privacy concerns, our Trust has established clear data usage policies and ensures compliance with relevant data protection laws. We have implemented incident response plans, backup procedures, and disaster recovery protocols to minimize the impact of cyber incidents and ensure business continuity.</p> <p>By actively safeguarding our data assets and promoting a culture of responsible data management, we aim to minimize potential risks and maintain smooth operations in support of our mission.</p>
Dependence on Members of the Governing Board	<p>The Trust relies heavily on the members of its Governing Board, which may pose a risk to the organization's stability and continuity. The loss or departure of key board members could negatively impact on the Trust's</p>	<p>The Trust has implemented a succession plan to ensure a smooth transition in the event of a Board Member's departure.</p> <p>Additionally, we have diversified our governance structure by appointing roles such as Chief Program Officer and Head of</p>

Risk Factors	Potential Risks	Mitigation Plan
	operations and decision-making processes.	Training and Placement to oversee specific departments, thereby reducing reliance on any single individual.
Lack of Community Support and Collaboration	Insufficient engagement with key stakeholders, beneficiaries, their families, local communities, and partner organizations present a risk to the success and sustainability of the Trust's programs. Without active involvement and support from these groups, the Trust may face challenges in addressing the diverse needs and priorities of its beneficiaries, making it difficult to achieve its mission effectively.	The Trust places a strong emphasis on stakeholder engagement as a core component of its program planning and implementation. It establishes regular communication channels, such as community forums, focus groups, and advisory committees, to promote meaningful dialogue and collaboration. Feedback and input from beneficiaries and their families are actively sought during the design and evaluation of programs to ensure they meet their needs. The Trust also collaborates with local organizations, government agencies, and community leaders to leverage existing resources and expertise. By recognizing and celebrating the contributions of stakeholders, the Trust fosters a sense of ownership and pride in the success of its programs.
Regulatory and Legal Risks	A Not-for-Profit Organization operates under the relevant Trust Act and is subject to the applicable laws in India. Following its registration on the Social Stock Exchange of the National Stock Exchange of India, the Trust is required to comply with various obligations under the Listing Regulations of the Social Stock Exchange, which are new to	We have implemented a comprehensive compliance framework that includes continuous monitoring of legislative changes to ensure all activities remain aligned with current laws and regulations, incorporating any amendments to legal and regulatory requirements. Additionally, we work with expert associates who

Risk Factors	Potential Risks	Mitigation Plan
	such organizations. This will require extensive training for the executives and the development of an awareness of the new regulatory framework.	provide guidance on compliance matters.
Risk of Student Failure and Academic Delay	<p>In the event that a student fails in one or more subjects, they are permitted to reappear for the exams as per the Allowed to Keep Terms (ATKT) rules. While this provides an opportunity for academic recovery, such delays may potentially affect the timely completion of the program and subsequent milestones such as internship, placement, or scholarship renewal.</p> <p>The Trust has systems in place to support such students through academic mentoring and remedial sessions to ensure continuity and reduce dropout risks</p>	-

g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns

The Trust has implemented multiple policies to promote ethical conduct and transparency, including the **Code of Conduct, Whistle-blower, Anti-Bribery, Anti-Fraud, and Child Protection** policies.

Conflict of interest provisions are embedded in the Code of Conduct and Procurement Policies.

Critical concerns such as harassment, child safety, or workplace discrimination are handled through the **POSH, POSCO, HR, and Equal Opportunity** policies, with defined reporting and redressal procedures. These mechanisms are reviewed annually by Governing Body to ensure effectiveness.

During the previous financial year, no material concerns relating to conflict of interest, fraud, bribery, or major ethical violations were reported through these mechanisms requiring disclosure. Any routine grievances or concerns raised were addressed internally in accordance with the applicable policies and procedures.

h) Remuneration Policies

Our Trustees are guided by values rooted in philanthropy and public service. The Trust does not currently have a formal remuneration policy, and decisions regarding such remuneration are made on a case-by-case basis, keeping in mind transparency and alignment with the Trust's mission.

i) Stakeholder grievance, process of grievance redressal and number of grievance received and resolved:

The organisation has established mechanisms for stakeholders to confidentially raise concerns or report grievances relating to abuse, fraud, bribery, corruption, unethical conduct, discrimination, harassment, or any other wrongdoing. The organisation has implemented a Whistle Blower Policy, Anti-Bribery Policy, and Anti-Fraud & Corruption Policy to ensure transparency, accountability, and protection against retaliation for genuine complaints raised by internal as well as external stakeholders.

Stakeholders may submit grievances, concerns, or complaints through the designated grievance redressal mechanism and via email at grievances@fuel.edu.in

During the reporting period, no grievances or complaints were received from stakeholders requiring formal redressal.

j) Organization registration certificate and other licenses and certifications

Sr. No.	Particulars	
1.	NPO Registration as (Trust/ Society/ Section25 or Section 8 Company)	Trust
2.	Registration Number and Date:	E/4913/Pune (Dated July 12, 2007)
3.	Valid till (if any):	Permanent
4.	State of Registration as NPO:	Maharashtra
5.	Income Tax Permanent Account No. (Must Have):	AAATF2210M
6.	12A/ 12AA /12AB/ 10 (23C) Number (Must Have):	AAATF2210M25PN01
7.	12A/ 12AA /12AB/ 10 (23C) Valid till:	2031-32
8.	80G Number (if you have):	AAATF2210M25PN02
9.	80G Valid till:	2031-32
10.	GST (if you have):	NA
11.	Darpan ID:	MH/2017/0176691
12.	FCRA Number (if you have):	083930611
13.	FCRA Valid till:	October 31, 2028
14.	CSR Registration with MCA:	CSR00000051
15.	Third Party Certification/ Accreditations:	• IGCC Membership Certificate

		<ul style="list-style-type: none"> • IRR NGO Grading Certificate • CAF Certificate
16.	GuideStar Number (GSN):	1442
17.	GuideStar India Certification Level and valid till:	-
18.	Other Certifications, if any:	-

k) List of Documents to be attached

Sr. No.	List of Documents	NA	Yes	No
1.	Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)	✓		
2.	Copies of change reports filed during the FY with statutory authorities	✓		
3.	NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)		✓ (Annexure -1)	
4.	Income Tax Permanent Account Copy		✓ (Annexure - 2)	
5.	12A/ 12AA /12AB/ 10 (23C) Registration		✓ (Annexure - 3)	
6.	80G Registration		✓ (Annexure - 4)	
7.	GST Registration	✓		
8.	Darpan Profile		✓ (Annexure - 5)	
9.	FCRA Registration		✓ (Annexure - 6)	
10.	CSR Registration with MCA		✓ (Annexure - 7)	
11.	Third Party Certification/ Accreditations		✓ <ul style="list-style-type: none"> • Annexure - 8: IGCC Membership Certificate • Annexure - 9: CAF Certificate 	
12.	Completion certificate of CBF supported capacity building workshops		NA	

Form 1A.2
CAPACITY BUILDING

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

Category of Workshop <i>1. Self-Disclosures by NPO</i> <i>2. Social Impact Assessment by the NPO</i> <i>3. External Social Assessment</i> <i>4. Learning Loops</i>	Name of Capacity Building Workshop	Organiser Name	Date(s) of workshop	Name and designation of person (s) who attended the workshop	Number of Certificates Attached #/No/ NA	Comments, if any.
Social Impact Assessment by the NPO	360 ONE Outcomes Readiness Workshop	360 ONE Foundation, facilitated by Sattva Consulting	March 17, 2026	Dr. Ketan Deshpande - Founder & Chairman	No	Half-day interactive workshop on outcomes readiness and Outcomes-Based Financing; Mumbai.

Total Number of completion certificates attached as an appendix: 0

**Form 1A.3
DECLARATION**

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of Friends Union for Energizing Lives (FUEL), Mr. Ketan Laxmikant Deshpande.




Ketan Laxmikant Deshpande
Founder, Chairman & Managing Trustee of FUEL

Date: May 29, 2026

Place: Pune

* दुय्यम प्रमाणपत्र

[विशेष-ध. भा. (मुं. सा. वि.) २-म.]

सदरचे दुय्यम प्रमाणपत्र
मा.स.ध.भा. ५ मधील किरकोळ
अर्ज क्र. 15/124 मधील
दि. 12/09/2024 चा
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नोंदणीचे प्रमाणपत्र

याद्वारे प्रमाणपत्र देण्यात येते की, खाली वर्णन केलेली सार्वजनिक विश्वस्तव्यवस्था ही आज,
मुंबई सार्वजनिक विश्वस्तव्यवस्था अधिनियम, १९५० (सन १९५० चा मुंबई अधिनियम क्रमांक २९)
या अन्वये पुणे विभाग, पुणे येथील सार्वजनिक विश्वस्तव्यवस्था नोंदणी
कार्यालयात योग्य रीतीने नोंदण्यात आलेली आहे.

‘सुभय (फ्रेन्ड्स युनिमन फॉर एनरझेबल

सार्वजनिक विश्वस्तव्यवस्थेचे नाव सिड्डन Sector A4, S.No. 83 (Olds) No
16/1/1 Forest Trails, Township, Paramjepe Schemes
Near Atashri Apartments, Paud Road, Bhuyaan,
Pune - 412115.

सार्वजनिक विश्वस्तव्यवस्थाच्या नोंदणी पुस्तकातील क्रमांक ३ - 4913 / पुणे

श्री. जेतन देशपांडे यांस प्रमाणपत्र दिले.

आज दिनांक 12/07/2024 रोजी माझ्या सहीनिशी दिले.

शिक्का



सही -sd-
सहाय्यक धर्मादाय आयुक्त
पबनाम पुणे विभाग, पुणे



Translate Copy

Registration Certificate

This is to certify that the following public trust is registered under The Bombay Public Trusts Act 1950 (S.29 of BPT Act 1950) in public trusts registration office Pune Region, Pune in appropriate manner.

Name of the Public Trust is 'FUEL (Friends Union for Energizing Lives)', Sector A4, Survey No.83 (old Sno.16/1/1) , Forest Trails Township, Paranjape Schemes, Near Athashri Apartments, Paud Road, Bhugaon, Pune, Maharashtra 412115

Number in Public Trust Registration Book-E/4913/Pune.

The Certificate is Issued to Shri. Ketan Deshpande.

Issued on 12/7/2007 under my signature.

Sign_____sd/-

Designation: Dy Charity Commisiioner Pune

Region, Pune



BEFORE ME
T.W. Bansode
T.W.BANSODE
NOTARY GOVT. OF INDIA
DIST. PUNE

NOTED AND REGISTERED AT
SERIAL NO. 67/2025

08 JAN 2025

Notary Reg at Page No. 17



आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

ई- स्थायी लेखा संख्या कार्ड
e - Permanent Account Number (e-PAN) Card

AAATF2210M

नाम / Name	FRIENDS UNION FOR ENERGISING LIVES (FUEL)		
निगमन / गठन की तारीख / Date of Incorporation/Formation	12/07/2007		
			<p>Signature Not Verified</p> <p>Signed by: Income Tax PAN Services Unit, UTTTSL</p> <p>Date : 22042021_231904</p> <p>Reason : Document Signer</p> <p>Location : India</p>

- ✓ Permanent Account Number (PAN) facilitate Income Tax Department linking of various documents, including payment of taxes, assessment, tax demand tax arrears, matching of information and easy maintenance & retrieval of electronic information etc. relating to a taxpayer. स्थायी लेखा संख्या (पैन) एक करदाता से संबंधित विभिन्न दस्तावेजों को जोड़ने में आयकर विभाग को सहायक होता है, जिसमें करों के भुगतान, आकलन, कर मांग, टैक्स बकाया, सूचना के मिलान और इलक्ट्रॉनिक जानकारी का आसान रखरखाव व बहाली आदि भी शामिल है।
- ✓ Quoting of PAN is now mandatory for several transactions specified under Income Tax Act, 1961 (Refer Rule 114B of Income Tax Rules, 1962) आयकर अधिनियम, 1961 के तहत निर्दिष्ट कई लेनदेन के लिए स्थायी लेखा संख्या (पैन) का उल्लेख अब अनिवार्य है (आयकर नियम, 1962 के नियम 114B, का संदर्भ लें)
- ✓ Possessing or using more than one PAN is against the law & may attract penalty of upto Rs. 10,000. एक से अधिक स्थायी लेखा संख्या (पैन) का रखना या उपयोग करना. कानून के विरुद्ध है और इसके लिए 10,000 रुपये तक का दंड लगाया जा सकता है।
- ✓ This e-PAN Card contains Enhanced QR Code which is readable by a specific Android Mobile App. Keyword to search this specific Mobile App on Google Play Store is "PAN QR Code Reader". इस ई-स्थायी लेखा संख्या (e-PAN) कार्ड में वर्धित क्यूआर कोड शामिल है जो एक विशिष्ट एंड्रॉइड मोबाइल ऐप द्वारा पठनीय है। Google Play Store पर इस विशिष्ट मोबाइल ऐप को खोजने के लिए कीवर्ड "PAN QR Code Reader" है।

Cut

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

ई-स्थायी लेखा संख्या कार्ड
e - Permanent Account Number Card

AAATF2210M

नाम / Name
FRIENDS UNION FOR ENERGISING LIVES
(FUEL)



निगमन / गठन की तारीख
Date of Incorporation/Formation
12/07/2007

Fold



In case this card is lost / found, kindly inform / return to :

Income Tax PAN Services Unit, UTTTSL
Plot No. 3, Sector 11, CBD Belapur,
Navi Mumbai - 400 614.

इस कार्ड के खोने/पाने पर कृपया सूचित करें/स्वीटारें :
आयकर पैन सेवा यूनिट, UTTTSL
प्लॉट नं: ३, सेक्टर ११, सी.बी.डी.बेलापुर,
नवी मुंबई-४०० ६१४.



**GOVERNMENT OF INDIA
MINISTRY OF FINANCE
INCOME TAX DEPARTMENT
ITBA/EXM/F/EXM44/2025-
26/1085775910(1)
CIT EXEMPTION, PUNE**

To, FRIENDS UNION FOR ENERGISING LIVES (FUEL) 1/1/1102 AMRUT GANGA ,SINHAGAD ROAD MANIKBAUG 411051 ,Maharashtra India	
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PAN: AAATF2210M	Application No: CIT EXEMPTION, PUNE/2025- 26/12AA/14594	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1085775910(1)	Date: 09/02/2026
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**FORM NO. 10AD
(See rule 2C or 11AA or 17A)
Order for registration or approval or rejection or cancellation**

1.	Permanent Account Number (PAN) of the applicant	AAATF2210M
2.	Name and address of the applicant	FRIENDS UNION FOR ENERGISING LIVES (FUEL) 1/1/1102 AMRUT GANGA , SINHAGAD ROAD MANIKBAUG , 411051 Maharashtra, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1085775910(1)
4.	Application Number	CIT EXEMPTION, PUNE/2025-26/12AA/14594
5.	Registration/Approval Number (Unique Registration Number)	AAATF2210M25PN01
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	12AB(1)(b)
7.	Date of registration/approval/registration/cancellation	09/02/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2031-32
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.
ROOM NO:322,3rd Floor, INCOME TAX OFFICE, PMT BUILDING, SHANKAR SETH ROAD, PUNE, Maharashtra, 411037
Email: PUNE.CIT.EXMP@INCOMETAX.GOV.IN, Office Phone:02024448131

11. Order for registration/approval:

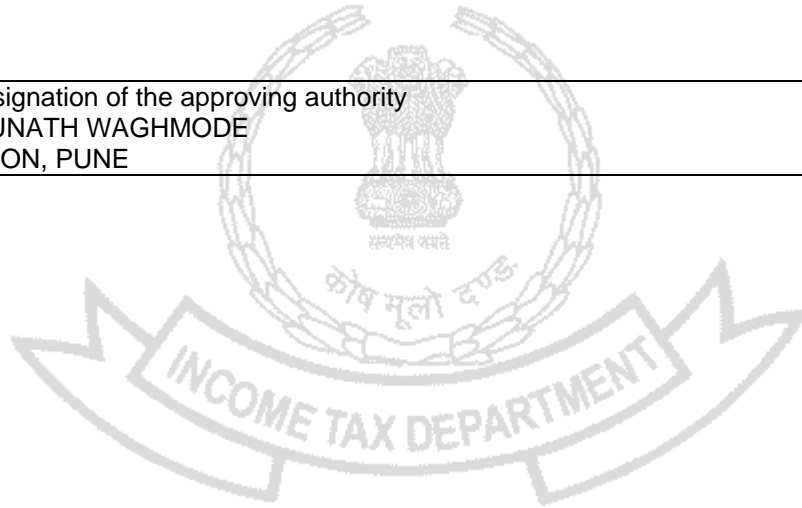
- a) After considering the application of the applicant and the material available on record, the applicant is hereby granted registration/approval for the assessment year(s), mentioned at serial no 8 above subject to the conditions mentioned in row number (12).
- b) The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.
- c) This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961.

12. Conditions subject to which registration/approval is being granted:

The approval is granted subject to the following conditions: -

As per annexure below.

13. Name and designation of the approving authority
NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE



Annexure (mentioned in row-12 above)

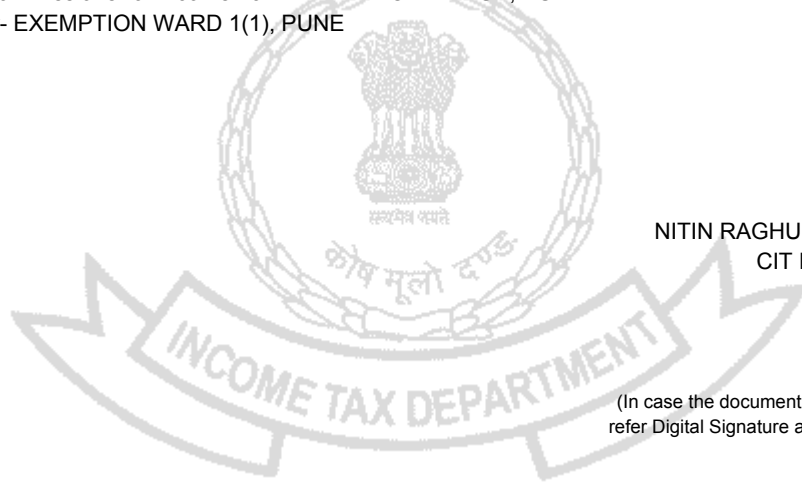
S. No.	Conditions
1	Any income derived from property held under trust, wholly or in part for charitable or religious purpose, shall not be applied, other than for the objects of the trust or institution.
2	The trust or institution shall not have income from profits and gains of business which is not incidental to the attainment of its objectives.
3	Separate books of accounts shall be maintained by such trust or institution in respect of the business, which is incidental to the attainment of its objectives.
4	The trust or institution shall not apply any part of its income from the property held under a trust for private religious purposes, which does not enure for the benefit of the public.
5	The trust of institution established for charitable purpose created or established after the commencement of this act, shall not apply any part of its income for the benefit of any particular religious community or caste.
6	No non- genuine activity shall be carried out by the trust or institution.
7	No such activity shall be carried on by the trust or institution which is not in accordance with all or any of the conditions subject to which it was registered.
8	The trust or institution shall comply with the requirement of any other law, as referred to in item (B) of sub-clause (i) of clause (b) of sub section (1) of section 12AB.
9	Where the trust or institution is required to furnish application for registration under sub-clause (ii) of clause (ac) of sub section (1) of section 12A the said trust or institution shall furnish such application within the time allowed under that clause.
10	Where the trust or institution has adopted or undertaken modifications of the objects which do not conform to the conditions of registration, the trust or institution

shall make an application in the prescribed form and manner to the Principal Commissioner or Commissioner, for registration of the trust or institution, within a period of thirty days from the date of the said adoption or modification.

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

Copy to:

1. The Addl./Joint Commissioner of Income Tax- EXEMPTION RANGE, PUNE
2. Assessing Officer- EXEMPTION WARD 1(1), PUNE
3. The applicant



NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

(In case the document is digitally signed please refer Digital Signature at the bottom of the page)



**GOVERNMENT OF INDIA
MINISTRY OF FINANCE
INCOME TAX DEPARTMENT
ITBA/EXM/F/EXM44/2025-
26/1085776258(1)
CIT EXEMPTION, PUNE**

To, FRIENDS UNION FOR ENERGISING LIVES (FUEL) 1/1/1102 AMRUT GANGA ,SINHAGAD ROAD MANIKBAUG 411051 ,Maharashtra India	
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PAN: AAATF2210M	Application No: CIT EXEMPTION, PUNE/2025- 26/12AA/14609	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1085776258(1)	Date: 09/02/2026
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**FORM NO. 10AD
(See rule 2C or 11AA or 17A)
Order for registration or approval or rejection or cancellation**

1.	Permanent Account Number (PAN) of the applicant	AAATF2210M
2.	Name and address of the applicant	FRIENDS UNION FOR ENERGISING LIVES (FUEL) 1/1/1102 AMRUT GANGA , SINHAGAD ROAD MANIKBAUG , 411051 Maharashtra, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1085776258(1)
4.	Application Number	CIT EXEMPTION, PUNE/2025-26/12AA/14609
5.	Registration/Approval Number (Unique Registration Number)	AAATF2210M25PN02
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	Clause (ii) of 2nd proviso to Sec.80G(5)
7.	Date of registration/approval/registration/cancellation	09/02/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2031-32
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.
ROOM NO:322,3rd Floor, INCOME TAX OFFICE, PMT BUILDING, SHANKAR SETH ROAD, PUNE, Maharashtra, 411037
Email: PUNE.CIT.EXMP@INCOMETAX.GOV.IN, Office Phone:02024448131

11. Order for registration/approval:

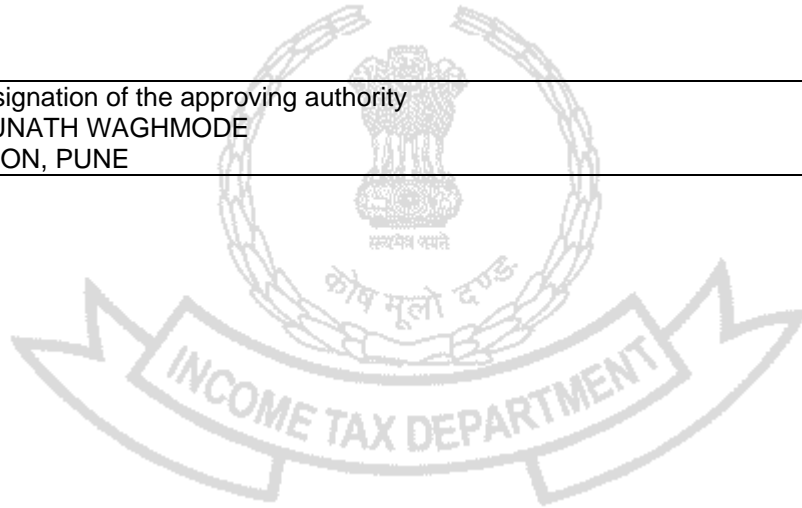
- a) After considering the application of the applicant and the material available on record, the applicant is hereby granted registration/approval for the assessment year(s), mentioned at serial no 8 above subject to the conditions mentioned in row number (12).
- b) The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.
- c) This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961.

12. Conditions subject to which registration/approval is being granted:

The approval is granted subject to the following conditions: -

As per annexure below.

13. Name and designation of the approving authority
NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE



Annexure (mentioned in row-12 above)

S. No.	Conditions
01	The registration granted under section 12AB or approval granted under clause (23C) of section 10 has not been cancelled by the Principal Commissioner or Commissioner for specified violations as mentioned in sub-section (4) of section 12AB or under fifteenth proviso to clause (23C) of section 10.
02	The registration granted under section 12AB or approval granted under clause (23C) of section 10 has not been cancelled by the Principal Commissioner or Commissioner as authorized by the Board for non-compliance of conditions mentioned in rule 2C or rule 17A of the Income-tax Rules, 1962.
03	Where the institution or fund is required to furnish application for approval under clause (ii) of first proviso to sub-section (5) of section 80G, the said institution or fund shall furnish such application within the time allowed under that clause.

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

Copy to:

1. The Addl./Joint Commissioner of Income Tax- EXEMPTION RANGE, PUNE
2. Assessing Officer- EXEMPTION WARD 1(1), PUNE
3. The applicant

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

(In case the document is digitally signed please refer Digital Signature at the bottom of the page)





सत्यमेव जयते



DARPAAN

Please Update Your Profile

Welcome, **FRIENDS UNION FOR ENERGISING LIVES(FUEL)**

[NGO Details](#)

[Registration Details](#)

[Member Details](#)

[Source Of Funds](#)

[Key Contact Information](#)

[Working Areas](#)

[Unique ID Details](#)

Unique ID

Profile Progress

100% Completed

Your Unique Id: MH/2017/0176691

**Government of India
Ministry of Home Affairs
Foreigners Division
(FCRA Wing)**

**1st Floor, Hall No. 1, Open Gallery Major Dhyan Chand
National Stadium
India Gate Circle**

Dated: 20-09-2023

To,
**The Chief Functionary,
Friends Union For Energising Lives FUEL
Sector A4, S. No. 83 (Old S. No. 16/1/1), Forest Trails Township, Paranjape Schemes, Near Atashri
Apartments, Paud Road, Bhugaon Pune 412115**

Subject: Renewal of Registration under Foreign Contribution (Regulation) Act,

Sir/Madam

With reference to your application dated **20-05-2023** seeking renewal of registration under the Foreign Contribution (Regulation) Act, 2010, I am directed to convey the approval of competent authority for renewal of registration of your Association in terms of the provisions contained in Section 16 of Foreign Contribution (Regulation) Act, 2010 read with Rule 12 of Foreign Contribution (Regulation) Rules, 2011 as amended from time to time, as follows:-

Registration Number **083930611**

Nature : **Educational,Social**

2. The association shall receive foreign contribution only in its designated/exclusive bank account **40100055038** in **STATE BANK OF INDIA, 11 Sansad Marg, New Delhi 110 001, New Delhi, Delhi, Delhi, 110001** as mentioned in its application for online application for grant of renewal of registration.
3. In terms of section 18 of the Foreign Contribution (Regulation) Act, 2010 read with Rules 17 of the Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, you are advised to furnish intimations online within the prescribed time to the Central Government of the amounts of each foreign contribution received by you, the source and the manner in which the foreign contribution was utilised, as per the provisions of the Act and the Rules. An association is required to furnish the return even when the particulars are 'NIL'. The FC-4 form is required to be submitted online on this Ministry's website <https://fcraonline.nic>. The Bank Account mentioned in your application should be used for receiving foreign contribution and no other amount should be credited to this account. The Association should immediately intimate online, within 15 days, in Form FC-6 to this Ministry regarding any change in the name of the Association, aims and objects, its address and Bank/Bank Account.
4. The association cannot bring out any publication (registered under PRB Act, 1867) or act as correspondent, columnist, editor, printer or publisher of a registered newspaper or engage in the production or broadcast of audio news or audio visual news or current affairs programmes through electronic mode or any other electronic form or any other mode of mass communication at a later stage thereby attracting provisions of the Section 3(1) (g) and (h) of the FC(R) Act, 2010. In addition to this, the association is forbidden from getting involved in any activity of political nature.
5. Transfer of foreign contribution has been made completely prohibited under amended section 7 of the Foreign Contribution (Regulation) Act, 2010.
6. Physical inspection of the activities done by the Association may be carried out at any time by this Ministry.

7. You are requested to familiarize yourself with the provisions of Foreign Contribution (Regulation) Act, 2010 and Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, available at this Ministry's website <https://fcraonline.nic.in/> to ensure strict compliance of the Act/ Rules. Failure to comply with any of the provisions of said Act/ Rules will make you liable for action under the relevant provisions of the Foreign Contribution (Regulation) Act, 2010.
 8. This renewed certificate is valid for a period of five years with effect from **31-10-2023**.
 9. The email containing the renewed registration certificate may be sent immediately to the Bank mentioned above.
 10. The renewal of registration is subject to compliance of the provisions of Foreign Contribution (Regulation) Act, 2010/ Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, by the association and also to the final outcome of enquiry/ case, if any, pending against the association.
- 10B .
11. This is a digitally signed certificate to be validated digitally using the signature panel using Adobe Acrobat Reader (Ver 5.0 or above). The digital intimation is authenticated by a digital signature obtained from a certifying authority under the Information Technology Act 2000.
 12. Banks are requested to verify online the validity of the certificate using fcraonline.nic.in.

Yours faithfully

Binod Kumar
Under Secretary
Tel. 01123070230



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
OFFICE OF THE REGISTRAR OF COMPANIES

Dated : 01-04-2021

NOTE - THIS LETTER IS ONLY AN APPROVAL FOR REGISTRATION OF THE ENTITIES FOR UNDERTAKING CSR ACTIVITIES.

To,
Friends Union For Energising Lives FUEL , I/1/1102 Amrutganga Complex, Sinhagad Road Manikbaug, pune, MH25, MH, 411051

PAN : AAATF2210M

Subject: In Reference to Registration of Entities for undertaking CSR activities

Reference: Your application dated 01-04-2021 (SRN-T11100468)

Sir/Madam,

With reference to the above, it is informed that the entity has been registered for undertaking CSR activities and the Registration number is CSR00000051. Please refer the registration number for any further communication.



Registrar of Companies

ROC-DELHI

Note: The corresponding form has been approved and this letter has been digitally signed through a system generated digital signature.



Indo-German Chamber of Commerce
Deutsch-Indische Handelskammer
Mumbai · Delhi · Kolkata · Chennai
Bengaluru · Pune · Düsseldorf

Annexure -8

CERTIFICATE OF MEMBERSHIP

THIS CERTIFIES THAT

FRIENDS UNION FOR ENERGISING LIVES
(FUEL)

has been officially added as a MEMBER of the Indo-German
Chamber of Commerce (IGCC) as per the resolution passed by the
Board of Directors

MEMBERSHIP ID: 143786

MEMBERSHIP VALID UPTO: 31-12-2026

MEMBERSHIP CATEGORY: SMALL
ENTERPRISE

DIRECTOR GENERAL
INDO-GERMAN CHAMBER OF COMMERCE

CAF GROUP



Friends Union for Energising Lives FUEL

has been vetted through our extensive review to ensure against the risk of fraud, money laundering, or other illicit activities.

February 24, 2025

Issue Date

February 24, 2027

Expiration Date